

BIOGRAPHY KARL HAIDER

Karl Haider was appointed Chairman of the Executive Board of Semperit AG Holding on 11 January 2022. In this function, he leads the "Engineered Applications" Division which includes handrails, conveyor belts, sheetings, and specialized custom solutions. Mr. Haider is also responsible for the silicon applications producer RICO Group (closing expected on 31 July 2023) and central functions.

Karl Haider studied technical chemistry and economics, followed by a PhD in technical chemistry at the Johannes Kepler University Linz, Austria.

As a proven industry expert and highly qualified leader, Karl Haider has extensive experience with large international industrial corporations.

Most recently, he served as Chief Commercial Officer at Tata Steel Europe, one of the world's largest steel companies. Previously, he also led large M&A transactions and acted as Director Operations Downstream. Prior to that, he worked in the areas of sales and project management in the Voestalpine Group before becoming a member of the Executive Board of the high-performance metals division. In his previous functions, Karl Haider also held numerous supervisory board mandates at the respective group subsidiaries. He started his career as a chemical laboratory technician.

Karl Haider was born in Freistadt, Austria, in 1965. He is married and has a son and a daughter.