

Curriculum Vitae

Univ.-Prof. Dr. Marion A. Weissenberger-Eibl



PERSONAL

Date and place of birth 18.07.1966 Palling, Germany
Nationality Germany

EDUCATION

1993 – 1997 **Ludwig-Maximilians-Universität München**
Studies in Business Administration, Dipl.-Kffr.

1987 - 1991 **Albstadt-Sigmaringen University**
Studies in Clothing Engineering, Dipl.-Ing. (FH)

1985 – 1987 **Chamber of Commerce and Industry**
Apprenticeship as garment tailor

1985 **Gymnasium Traunreut**
General university entrance qualification (Allgemeine Hochschulreife)

PROFESSIONAL

1997 – 2003 **TCW Transfer-Centrum für Produktions-Logistik und Technologiemanagement GmbH & Co. KG, Munich**
Senior Consultant and Division Manager

1992 – 1993 **LAURÈL and CRISCA at Fa. ESCADA AG, Munich**
Head of production development

1991 – 1992 **Fa. ESCADA AG, München**
Production management ready-to-wear and knitwear (deputy)

SCIENTIFIC ACTIVITY

as of 2013 **Karlsruhe Institute of Technology (KIT)**
Chair of Innovation and Technology Management

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	Fraunhofer Institute for Systems and Innovation Research (ISI)
as of 2025	Vice chairperson of the group of spokespersons for nine Fraunhofer Heilbronn Research and Innovation Centers (Fraunhofer HNFIZ), Heilbronn
as of 2023	Founder and Director of Joint Innovation Hub @Fraunhofer ISI, Research and Innovation Center Innovation & Foresight, Heilbronn
as of 2007	Director
	University of Kassel
2004 – 2012	Chair of „Innovation and Technology Management“
2003 – 2004	Chair of "C4-Innovation Management" (representation)
	Technical University of Munich
2003	Habilitation at the Faculty of Economics
2000 – 2003	Research Assistant and Head of Research Department, Chair of Business Administration with focus on logistics
2000	Doctorate at the Faculty of Economics
1997 – 2000	Research Associate and Head of Research Department, Chair of Business Administration with focus on logistics

EXPERT WITNESS AND EXPERT ACTIVITIES

2014 – 2024	Member of the German Federal Environmental Foundation (Deutsche Bundesstiftung Umwelt, DBU)
2017 – 2021	Member of the steering group of the German government's "Science Platform Sustainability 2030"
2018 – 2020	Member of the research committee of the German Council of Science and Humanities
2011 – 2012	Chair of the working group "Innovation Culture" at the experts' dialogue of the former German Chancellor Dr. Angela Merkel

OTHER MANDATES

as of 2023	ExxonMobil Central Holding GmbH Member of the Supervisory Board
2013 – 2025	MTU Aero Engines AG Member of the Supervisory Board
2012 – 2024	HeidelbergCement AG Member of the Supervisory Board
2016 – 2021	Rheinmetall AG Member of the Supervisory Board

Univ.-Prof. Dr. Marion Weissenberger-Eibl
c/o Semperit Aktiengesellschaft Holding
Am Belvedere 10
1100 Wien

To the attention of the
General Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to Section 87 para 2 and para 2a Austrian Stock Corporation Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 27 April 2026, I declare pursuant to Section 87 para 2 and para 2a Austrian Stock Corporation Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to Rule 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests. I also declare that I am independent within the meaning of Section 54 of the Austrian Code of Corporate Governance.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to Section 86 para 2 and para 4, Section 87 para 2 and para 2a Austrian Stock Corporation Act, I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of a undertaking being affiliated with the Company or having a commercial participation in the Company (Section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the Annual General Meeting on 27 April 2026.

In case I am elected I will gladly accept such election.

Karlsmühle, den 18.3.2026

Place, Date

Ch. Weisberg-ES

Name/Signature