

Curriculum Vitae

Thomas Cord Prinzhorn



PERSONAL

Date and place of birth 25.12.1972 / Vienna
Nationality Austria

EDUCATION

2003 – 2005 **F.W. Olin Graduate School of Business at Babson College, Boston, USA**
Master of Business Administration, graduated magna cum laude, May 2005

1994 – 1997 **University of Cooperative Education, Schwenningen, Germany**
Bachelor of Arts in Business Economics, International Marketing, June 1997

1987 – 1993 **HTL Mödling, Austria**
Engineer degree in Technologies of Wood and Cellulose Based Products

PROFESSIONAL

as of 2022 **B&C Board AG**
Member of the Management Board

2021 – 2022 **Lenzing AG**
Chief Executive Officer

2013 – 2021 **Prinzhorn Holding GmbH, Vienna**
Chief Executive Officer

2007 – 2019 **Prinzhorn Holding GmbH, Oberwaltersdorf**
Chief Financial Officer

Hamburger Recycling Group GmbH, Brigl & Bergmeister
Managing Director

Curriculum Vitae

- 2005 – 2007 **XRoads Solutions Group, LLC, New York, USA**
Director – Corporate Rescue & Corporate Finance Practice
- 1998 – 2003 **CAG Holding GmbH, Weiswasser, Germany**
Business Development Manager & General Manager, Vienna
- 1997 – 1998 **Envases Industriales S.A., Lima, Peru**
Controller & Partner
- 1993 – 1994 **Chief of Production & Plant Manager, Santiago, Chile**

OTHER MANDATES

- as of 2025 **Prinzhorn Holding GmbH, Wien**
Chairman of the Supervisory Board
- 2022 – 2025 **Lenzing AG, Lenzing**
Chairman of the Supervisory Board
- 2019 – 2021 **SFT Group, Russia**
Member of the Management Board
- 2014 – 2021 **Polo Handels AG, Wien**
Member of the Supervisory Board
- 2015 – 2021 **CCB – Confederation of European Containerboard, Brussels, Belgium**
President of the Advisory Board
- 2013 – 2021 **CEPI – Confederation of European Paper Industry, Brussels, Belgium**
Member of the Supervisory Board

Thomas Cord Prinzhorn, MBA

c/o Semperit Aktiengesellschaft Holding
Am Belvedere 10
1100 Wien

To the attention of the
General Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to Section 87 para 2 and para 2a Austrian Stock Corporation Act (“AktG”)

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 27 April 2026, I declare pursuant to Section 87 para 2 and para 2a Austrian Stock Corporation Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to Rule 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to Section 86 para 2 and para 4, Section 87 para 2 and para 2a Austrian Stock Corporation Act, I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of a undertaking being affiliated with the Company or having a commercial participation in the Company (Section 189a pt 2 Austrian Commercial Code, “UGB”), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the Annual General Meeting on 27 April 2026.

In case I am elected I will gladly accept such election.

Vienna, 11.3.2026
Place, Date


Name/Signature

Annex I.

Guidelines for Independence

A member of the supervisory board shall be deemed as independent if said member does not have any business or personal relations with the company or its management board that constitute a material conflict of interests and is therefore suited to influence the behaviour of the member.

The supervisory board shall also follow the guidelines below when defining the criteria for the assessment of the independence of a member of the supervisory board:

- The supervisory board member shall not have served as member of the management board or as a management-level staff of the company or one of its subsidiaries in the past five years.
- The supervisory board member shall not maintain or have maintained in the past year any business relations with the company or one of its subsidiaries to an extent of significance for the member of the supervisory board. This shall also apply to relationships with companies in which a member of the supervisory board has a considerable economic interest, but not for exercising functions in the bodies of the group. The approval of individual transactions by the supervisory board pursuant to L-Rule 48 does not automatically mean the person is qualified as not independent.
- The supervisory board member shall not have acted as auditor of the company or have owned a share in the auditing company or have worked there as an employee in the past three years.
- The supervisory board member shall not be a member of the management board of another company in which a member of the management board of the company is a supervisory board member.
- A supervisory board member may not remain on the supervisory board for more than 15 years. This shall not apply to supervisory board members who are shareholders with a direct investment in the company or who represent the interests of such a shareholder.
- The supervisory board member shall not be a closely related (direct offspring, spouses, life partners, parents, uncles, aunts, sisters, nieces, nephews) of a member of the management board or of persons who hold one of the aforementioned positions.