

KLAUS F. ERKES



CURRICULUM VITAE

Personal data:

Name: Klaus Friedrich Erkes
Nationality: German

Education:

1965-1968 Catholic Primary School at Fleher Straße, Düsseldorf
1968-1977 Geschwister Scholl Secondary School, Düsseldorf
June 1, 1977 Graduation

Studies:

Oct. 1977-Feb. 1983 Studies in Mechanical Engineering at the RWTH Aachen, specialisation in Plastics Technology
May 12, 1980 Intermediate diploma exam (Diplomvorprüfung)
Feb. 25, 1983 Diploma exam for graduate engineer (Dipl.-Ing.)
Oct. 1983-May 1985 Postgraduate studies in Economics at the RWTH Aachen
May 4, 1985 Diploma exam for graduate economic engineer (Dipl.-Wirtsch. Ing.)
March 1988 Doctorate in Mechanical Engineering Dr. Ing. (PhD)

Extracurricular training:

26 weeks of practical training in various industrial companies during the studies
Mar.1980-Sept 1982 Student Assistant at the Institute for Plastics Processing in Industry and Crafts (IKV) at the RWTH Aachen
Nov. 1982-Feb. 1983 Student Assistant at the Chair for Applied Work Science at the RWTH Aachen

Doctorate with Prof. Dr.-Ing., Dr. h.c. mult., Dipl.-Wirtsch. Ing. W. Eversheim

- Mar.1983-April 1984 Student Assistant at the Laboratory of Machine Tools and Production Engineering (WZL) at the RWTH Aachen, Chair of Production Engineering
- May 1984-Mar. 1986 Scientific employee at the Fraunhofer Institute for Production Technology (IPT) Aachen, Department "Planning and Organisation"
- Mar.1986-June 1988 Research Assistant at the Laboratory of Machine Tools and Production Engineering (WZL) at the RWTH Aachen, Chair of Production Engineering

Employment with IWKA AG

- July 1988-Feb. 1991 Head of "Technical Planning" at Industrie-Werke Karlsruhe-Augsburg AG (IWKA AG) in Karlsruhe, reporting to the Management Board/Technology and Marketing
- Feb. 1991-Nov. 1991 Authorised officer order logistics/projects at Boehringer Werkzeugmaschinen GmbH, Göppingen, a wholly-owned subsidiary of IWKA AG
- Nov. 1991-June 1995 Head of production and order logistics as a member of the extended executive board (authorised officer) at Boehringer Werkzeugmaschinen GmbH, Göppingen

Employment with Babcock Borsig AG

- July 1995-Mar.1996 Deputy member of the Management Board of Schumag AG, Aachen
- April 1996-Sept. 1998 Member of the Management Board of Schumag AG, Aachen
- Sept. 1998-Oct. 2005 Chairman of the Management Board of Schumag AG, Aachen

At the same time:

- Jan. 1999-June 2002 Member of Division Management "Technological Special Services" of the Babcock Borsig AG, including 78% of Schumag AG and 65% of BSH AG
- June 2001-June 2002 Chairman of the Management Board of BSH AG, Krefeld and Bad Hersfeld. Following the insolvency of Babcock Borsig AG, the company was fully transferred to its new owner without loss of jobs.

Employment with Demag Plastics Group

Nov. 2005-Mar.2008 Chairman of Management of Demag Plastics Group as well as Chairman of Management of Demag Ergotech GmbH, Schwaig

Employment with Zollern GmbH & Co. KG

As of March 16, 2008 Sole director of Zollern GmbH & Co. KG, Sigmaringen

At the same time:

As of May 2011 Member of the Advisory Board of Karl Mayer GmbH & Co. KG, Obertshausen

As of March 2017 Member of the Supervisory Board of Semperit AG, Vienna

As of April 2015 President of the UVS (business association of the district of Sigmaringen)

Dr. Klaus F. Erkes, born 9th June 1958
c/o Semperit Aktiengesellschaft Holding
Modecenterstraße 22
1031 Vienna

To the attention of the
Shareholders' Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 25 April 2018, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);
4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 25 April 2018.

In case I am elected I will gladly accept such election.

Sigmaringen, 20-03-18

Place, Date



Signature

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

This document has been made up in German which is the official version.

In case of discrepancies with the English translation, the German version shall prevail.