

Semperit Quality and Safety, Health and Environment Policies



Quality



Safety



Health



Environment

We ensure that all employees are aware of their role and responsibility to fulfill and maintain our Semperit Combined Management System. Our commitment is to comply with the legal requirements and other applicable requirements in each country we do business in and to ensure consultation and participation of our employees on OH&S matters. All employees are required to proactively work and engage on sustainable improvements. Suggestions for improvements are examined for efficiency and credited by fast implementation where appropriate. We put sufficient and appropriate global standards into place and provide resources, in a thoughtful way, to achieve these goals. It is our responsibility to routinely review the company's performance and our conformity with these policies.

These policies reflect our company's culture and corporate values. Complete integration of quality and SHE-thinking is part of our targets and the base for defining our goals, objectives, and programs to achieve continual improvement. This is also reflected with the implementation and integration of the "World Class Manufacturing" concept, which follows the philosophy of "Zero is a beautiful number" and, in specific, in the area of QSHE.

Quality

- We manufacture products based on "Zero Defect Thinking" in the most economical manner possible and align with our customers' and products' requirements.
- We are a long term highly reliable partner for our customers with regard to product quality, technological progress and cost-effectiveness.
- We are all responsible for the quality of our work, which is in line with the entrusted responsibilities! Therefore, we comply to satisfy applicable requirements.
- We believe that quality is an integral part of every single activity, always and at every workstation throughout our company.

Safety, Health and Environment (SHE)

- To achieve "Zero Incidents" we underline that no task can be so important that it is performed at risk of safety and health or the environment.
- We design, manage, and operate our facilities to maximize safety, eliminate hazards, care for health & well-being of our employees, visitors, suppliers, contractors, and other key stakeholders and promote energy efficiency, sustainably protect the environment, and prevent pollution.
- We identify, assess, and manage the SHE aspects to reduce risks and impacts of our existing and future operations and we take social responsibility for our employees.
- We apply our skills to all SHE aspects in the design of our products, development of our processes, projects and services.
- We plan for, respond to, and recover from any emergency, crisis, and business disruption. Any concern regarding SHE will be reviewed and responded to with actions defined in an appropriate way.

To reach those goals adequate training, information and instruction on quality, workplace safety and health hazards, environmental protection, and energy activities are systematically rolled out. The management board and all employees are fully committed to this Quality and SHE policy by underlining that continual improvement guarantees sustained competitiveness and success!

For the Board
Dr. Martin Füllenbach/CEO

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