

Dr. Astrid Skala-Kuhmann, born 07.09.1953

c/o Semperit Aktiengesellschaft Holding
Modecenterstraße 22
1031 Vienna

To the attention of the
Shareholders' Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 27 April 2021, I declare pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex 1.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

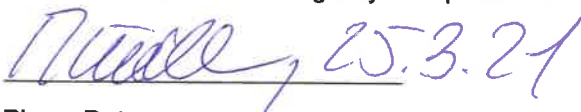
For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 para 2 and para 2a Austrian Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding in its Supervisory or Administrative Board (except for group companies or affiliated companies);
4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 27 April 2021.

In case I am elected I will gladly accept such election.

 25.3.21

Place, Date



Signature

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

This document has been made up in German which is the official version.

In case of discrepancies with the English translation, the German version shall prevail.

CURRICULUM VITAE
DR. JUR. ASTRID SKALA-KUHMANN

CURRENT

advisor/consultant: China issues, sustainability, China-Africa, Belt and Road Initiative, global partnerships, G20, task force chair 2016 bis 2020, F20 strategic issues

co-dean: Sino German Young Professional Campus (BMW and Mercatorfoundation)

supervisory board member: Lenzing AG, Semperit AG Holding, Austria

other supervisory and advisory board functions: B&C Industrieholding GmbH, Vienna, SILREAL GmbH, Berlin, SILKROAD 4.0, Vienna

WORK EXPERIENCE

2005-2019 Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ), Berlin, Germany

2016-2019: senior advisor, reporting to the board GIZ, Berlin, G20, China issues

2012-2015: director, department global partnerships/emerging economies (China, India, Brazil, Mexico, Indonesia, etc.), member of the GIZ senior executive management committee, Berlin, Germany

2005–2011: regional director, Beijing, P.R. China

Chief representative of GIZ in People's Republic of China

1996–2005: different organisations

2000–2004: special advisor to German Federal Ministry of Food, Agriculture and Consumer Protection (BMELV), United Nations Development Programme (UNDP), International Union of Conservation of Nature (IUCN), and Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1996–2001: consultant, sector programme international forest programmes, Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1992–1996: family care

1985–1992: Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1989–1992: head of regional office, Indonesia, Malaysia, and Singapore

1987–1988: programme manager for rural development/sustainable-livelihood programmes in Egypt, Jordan, and Yemen

1986–1987: legal advisor, GIZ office, Jakarta, Indonesia

1985–1986: assistant to board of directors GIZ, Eschborn, Germany

1982–1985: attorney at law, law firm White&Case (former Feddersen, Laule & Partner), Frankfurt, Germany

1979–1981: Supreme Court, Hamburg, Germany

Law office Gündisch und Partner; Hamburg, sent on assignment to Sargent, Röhm and Van Heemstra , New York as part of bar exam education

EDUCATION

- 1982: second German state law exam, Hamburg (mark: with distinction)
 - 1981: doctorate, Dr. jur. (mark: magna cum laude), University of Göttingen, Germany
International Standards for Environmental Protection
 - 1977: first German state law exam (mark: excellent)
 - 1972–1977: law school, University of Göttingen
 - 1976–1978: junior research assistant, institute for international law, Göttingen
 - 1973–1974: study year abroad, University of Geneva, Switzerland
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FELLOWSHIPS/MEMBERSHIPS

- Member Toennissteiner Kreis; asia-network
 - Alumni Konrad-Adenauer-Foundation, member of chinanetwork
 - German-Chinese Friendship Association
 - Young-leaders alumni, Atlantik Brücke (Atlantic Bridge)
 - 1984: Harvard workshop on international politics as fellow of Draeger Foundation
 - 1980: DAAD (German academic exchange service) research fellowship, Columbia University, New York, United States
 - 1979: Columbia Amsterdam programme on US law, DAAD
 - 1978–1979: postgraduate fellowship, Konrad Adenauer Foundation
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