

Semperit Health & Safety, Environment, Energy and Quality Policy



Health



Safety



Environment



Energy



Quality

Semperit AG Holding is an internationally-oriented group that develops, produces, and sells highly specialised products for the industrial sectors. The long-term success of the Semperit brand has been based on knowhow and competence mainly in the field of polymer and plastic processing as well as on the trust that our partners place in us every day. We continuously develop ourselves to stay state of the art and to offer our customers the quality and reliability they are accustomed to.

We provide products, goods and services that meet customer and relevant statutory and regulatory requirements and enhance customer satisfaction. This success depends on our ability to continually improve the quality of our activities, processes and products while protecting people and environment. Health, Safety, Environment, Energy and Quality (HSEQ) are integral parts of our business. We expect our contractors, suppliers and other business partners to adopt the principles addressed in this policy and our management system². This policy reflects our corporate values and standards and is routinely reviewed.

Our principles

- We comply with the legal requirements and other applicable requirements in each country we do business in, and commit ourselves to ensure consultation and participation of our employees¹ and their representatives on Occupation Health and Safety matters.
- All employees are required to proactively work and engage on sustainable improvements. Suggestions for improvements are examined for efficiency and recognised by fast implementation where appropriate.
- We understand HSEQ-thinking as the basis for defining our climate change mitigation goals, objectives and programs to achieve continual improvement on all levels. To reach our targets for energy, emission, waste and water reduction, we systematically improve the competence and awareness of all our employees. We will meet our target by appropriate training, information and instruction, as well as through the implementation of appropriate global standards, projects and the provision of corresponding resources.
- Climate change adaptation is considered in our cross functional approach to reduce the risk to and of the environment, people and society and take adequate measures.
- We ensure that all employees are aware of their role and responsibility to fulfil and maintain our Semperit Combined Management System.
- We protect our assets against cyber risks and threats with the securement of their confidentiality, integrity and availability. We do this by adhering to the information security guidelines mentioned in the Semperit Combined Management System.
- We plan for, respond to, and recover from any emergency, crisis, and business disruption. Any concern regarding HSEQ will be reviewed and responded to with appropriate actions taken.

Health & Safety

- To achieve our vision of “Zero Incidents” we underline that no task can be so important that it is performed at risk of safety and health.
- We design, manage, and operate our facilities to maximize safety and to identify, eliminate and prevent hazards and reduce risks to the lowest level to protect our employees, customers, visitors, suppliers, contractors, local communities and other key stakeholders from accidents and work-related illnesses.
- We seek to avoid and replace harmful chemicals and substances used in our products and processes to minimize the impact on health and safety.
- We focus on the health of our employees and contingent workers¹ by improving working conditions, health promotion programs and medical services.
- We consider all people in our health & safety approaches regardless of age, gender, nationality, ethnicity, religion and sexual orientation².
- We provide our employees with any type of personal protective equipment required.

Environment

- We develop processes, products and services that make a major contribution to sustainable environmental protection – in particular to climate- change mitigation – over the complete product life cycle.
- We encourage to reuse materials internally, promote the usage of recycled and sustainable materials and thereby follow our circular principles.
- We use resources efficiently and prevent pollutions such as emissions to soil, air, water, microplastic and waste. Wherever possible we reuse materials internally and promote the usage of recycled materials.
- We focus on the efficient use of natural resources to prevent pollution that could endanger biodiversity around facilities and along our value chain.
- We take care of the safe handling and storage of chemicals and hazardous substances to avoid incidents and emergency situations, in order to minimize the impact on the environment and affected local communities.

Energy

- We consider utilization of renewable energy sources, increase of energy efficiency and reduction of CO2 emissions, water withdrawal / consumption and waste as important aspects of our sustainable performance.

Quality

- We understand quality as an essential aspect of our work and constantly strive to extend the concept of quality to all processes and services.
- We manufacture products based on “Zero Defect Thinking” in the most economical manner possible and align with our customers’ and products’ requirements.
- We are a long term highly reliable partner for our suppliers and customers with regards to product quality, technological progress, and cost-effectiveness.
- We ask our customers for feedback to identify improvement potentials.
- We execute measures to maintain product safety in all processes extending from product design to production, sales, and after sales service.

¹ [Link People Policy](#), ² [Link to ISO Certificates](#).

The management board and all employees are fully committed to this HSEQ policy by underlining that continual improvement guarantees sustained competitiveness and success!

The Executive Board
Semperit AG Holding

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