

Curriculum Vitae

Mr. Stephan B. Tanda



Personal:

Birth: 1965 in Innsbruck, Austria
Status: married, 2 daughters
Citizenship: Austria

Professional career:

2007 - present Royal DSM NV
Executive Managing Board Director, responsible for Nutrition Cluster.
Additional corporate responsibilities for Americas, Operations and Pharma JVs.

2004 - 2007 Freudenberg Nonwovens Group - Weinheim, Germany / Durham, NC, USA
President and Chief Executive Officer

1991 - 2003 DuPont

2000 - 2003 The Solae Company (formerly DuPont Protein Technologies) - St. Louis, MO
President and Chief Executive Officer

1999 -2000 Agriculture, Nutrition and Bio-based Materials Enterprise – Wilmington, DE
Vice President, Strategic Planning & New Business Development

1998 - 1999 DuPont Worldwide Corporate Headquarters – Wilmington, DE
Director, Corporate Planning / Assistant to the Chairman & CEO

1996 - 1998 Global Business Director - Typar® Nonwovens Business – Luxembourg, Europe

1993 - 1995 Global Sontara® Nonwovens Business – Nashville, TN
1994 - 1995 Operations Manager
1993 - 1994 Global Finance & Strategy Manager

1991 - 1993 Nomex®/Kevlar® Protective Apparel Business – Geneva, Switzerland
Business Segment Manager Europe

Education: M.B.A., Strategic Planning & Marketing (Fulbright Scholar)
The Wharton School, University of Pennsylvania, 1991
Dipl.-Ing. (TU) Plastics Engineering, University of Leoben, 1989

Board Affiliations: Board member of Patheon NV
Board member of DSM Sinochem Pharmaceuticals
Board member and Chairman Industrial Biotech Section, EuropaBio
(European Biotechnology Industry Association)
Board member BIO (US Biotechnology Industry Organization)
Board member FoodDrinkEurope (European Food and Drink Industry
Association)

Stephan B. Tanda, born July 14th, 1965

Avenue des Tourterelles 6,
B-1950 Kraainem,
Belgium

To the attention of the
Shareholders' Meeting of
Semperit AG Holding

Declaration pursuant to Section 87 para 2 Austrian Stock Corporation Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit AG Holding by resolution of the Shareholders' Meeting to be held on 26 April 2016, I declare pursuant to Section 87 para 2 AktG as follows:

I am not aware about any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see also Annex 1) I further declare that I do not have any business or personal relation to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I draw attention to my curriculum vitae also stating my professional and relevant similar functions at the time of election.

Furthermore, I declare that I have not been convicted by law for a criminal act that would compromise my professional reliability as a Supervisory Board member.

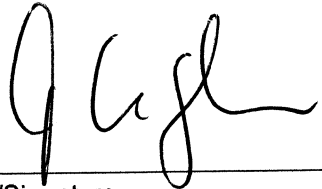
With regard to Section 86 AktG I confirm as follows:

1. I am not a member of the Supervisory or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit AG Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit AG Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies).

I will be glad to answer any questions before and/or at the Shareholders' Meeting on 26 April 2016.

In case I am elected I will gladly accept such election.

KRAAINEM, 20.3.2016
Place, Date


Name/Signature