

CURRICULUM VITAE

DR. JUR. ASTRID SKALA-KUHMANN

Expert in emerging markets with focus on China

PROFILE

Lawyer in senior-management position with many years' experience in emerging markets, six years' experience in doing business in China gained on location

WORK EXPERIENCE

Since 2005: Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ), Berlin, Germany

Since 2011: director, department global partnerships/emerging economies (China, India, Brazil, Mexico, Indonesia, etc.), Berlin, Germany

2005–2011: regional director, Beijing, P.R. China

Chief representative of GIZ in People's Republic of China; annual turnover of around €40 million; management responsibility for up to 200 individuals

1996–2005: freelance work

2000–2004: special advisor to German Federal Ministry of Food, Agriculture and Consumer Protection (BMELV), United Nations Development Programme (UNDP), International Union of Conservation of Nature (IUCN), and Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1996–2001: consultant, sector programme international forest programmes, Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1992–1996: family care

1985–1992: Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

1989–1992: head of regional office, Indonesia, Malaysia, and Singapore

Key responsibilities: managing country programmes with annual operational budget totalling around €20 million; management responsibility for up to 50 experts sent on assignment

1987–1988: programme manager for rural development/sustainable-livelihood programmes in Egypt, Jordan, and Yemen

1986–1987: legal advisor, GIZ office, Jakarta, Indonesia

1985–1986: assistant to board of directors GIZ, Eschborn, Germany

1982–1985: attorney at law, law firm White&Case (former Feddersen, Laule & Partner), Frankfurt, Germany

1979–1981: clerk and other duties, Supreme Court, Hamburg, Germany

Law office Gündisch und Partner; sent on assignment to Sargent, Röhm and Van Heemstra , New York as part of bar exam education

EDUCATION

- 1982: passed second German state law exam, Hamburg (mark: with distinction)
 - 1981: doctorate, Dr. jur. (mark: magna cum laude), University of Göttingen, Germany
International Standards for Environmental Protection
 - 1977: passed first German state law exam (mark: excellent)
 - 1972–1977: law school, University of Göttingen
 - 1976–1978: junior research assistant, institute for international law, Göttingen
 - 1973–1974: study year abroad, University of Geneva, Switzerland
 - 1972: baccalaureate (mark: 1.7), Kaethe-Kollwitz-Gymnasium (grammar school), Hannover, Germany
-

FELLOWSHIPS/MEMBERSHIPS

- Member, Toennissteiner Kreis; asia-network
 - Member Steering Group „Zukunftsbrücke“ Mercator Stiftung
 - Alumni Konrad-Adenauer-Foundation, Member of Chinanetwork
 - German-Chinese Friendship Association
 - Young-leaders alumni, Atlantik Brücke (Atlantic Bridge)
 - 1984: Harvard workshop on international politics as fellow of Draeger Foundation
 - 1980: DAAD (German academic exchange service) research fellowship, Columbia University, New York, United States
 - 1979: Columbia Amsterdam programme on US law, DAAD
 - 1978–1979: postgraduate fellowship, Konrad Adenauer Foundation
-

BOARD DUTY

Since 2012: supervisory board member, Lenzing AG, Austria

Global market leader in man-made cellulose fibres with production facilities in Austria, China, Indonesia, and United States

(Febr. 2014)

Dr. Astrid Skala-Kuhmann
c/o Semperit Aktiengesellschaft Holding,
Modecenterstraße 22,
1031 Vienna

To the attention of the
Shareholders' Meeting of
Semperit AG Holding

Declaration pursuant to Section 87 para 2 Austrian Stock Corporation Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit AG Holding by resolution of the Shareholders' Meeting to be held on April 29, 2014, I declare pursuant to Section 87 para 2 AktG as follows:

I am not aware about any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see also Annex I.) I further declare that I do not have any business or personal relation to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I draw attention to my curriculum vitae also stating my professional and relevant similar functions at the time of election.

Furthermore, I declare that I have not been convicted by law for a criminal act that would compromise my professional reliability as a Supervisory Board member.

With regard to Section 86 AktG I confirm as follows:


1. I am not a member of the Supervisory or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit AG Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit AG Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies).

I will be glad to answer any questions before and/or at the Shareholders' Meeting on April 29, 2014.

In case I am elected I will gladly accept such election.

Jell 31.3.2014

Place, Date



Name/Signature